

DISCIPLE MAKER'S GUIDE



HILL COUNTRY
BIBLE CHURCH

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I. Why Make Disciples?

THE GREAT COMMISSION OF JESUS IS TO MAKE DISCIPLES (MATT. 28:19–20).

Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age” (Matt. 28:18–20).

Making disciples—leading people to faith in Jesus and helping them grow to become fully formed followers of Jesus—is the core priority for us before Christ returns. This must dominate the church agenda in all of our ministry areas, purposes, and plans. The people we influence for Jesus will be the source of our joy and reward in eternity (Gal. 4:19; 1 Thess. 2:19–20).

Regardless of the career you’ve chosen, your calling is **bigger**! Your purpose is to be a part of God’s plan for reaching the world for Christ. The Great Commission of Jesus Christ is to make disciples of all nations.

There’s no greater joy than to see God working through you as you help others become more like Jesus. He came that we “may have life and have it abundantly” (John 10:10). There’s no better abundance than generations of disciples who result from a life spent laboring to make them.

If you’ve been walking with Christ a short time, you’re in a great spot to grasp the significance of God’s calling on your life to be a disciple and make disciples. If you’ve been walking with Christ for a longer period of time, you have so much to offer the next generation! No matter where we are in our walks with God, we can have the same goal as Paul in 1 Corinthians 11:1:

“Follow my example, as I follow the example of Christ.”

Multiplying disciples who go on to make disciples will enable us to fulfill our vision of catalyzing a “movement of changed lives that impacts greater Austin and beyond for Christ.”

THIS GUIDE IS DESIGNED TO HELP YOU IN THREE AREAS:

1. **Provide a biblical definition and framework for making disciples as Jesus did.**
2. **Elevate the importance of a relational approach to disciple making.**
3. **Offer proven practices and strategies for making disciples.**

II. Becoming a Disciple—a Fully Formed Follower of Jesus

The apostle Paul put it this way: “My dear children, for whom I am again in the pains of childbirth until Christ is formed in you...” (Gal. 4:19). Paul “labored,” which is to say, “he worked hard” to see Jesus formed in others. That’s what it means to be a disciple—to have Jesus formed in our lives. Here’s a simple definition of a disciple:

Fully formed followers of Jesus understand what Christ has done for them (Grace), who they are in Christ (Identity), and have set their hearts to pattern their lives after Christ’s until they look and live like Jesus (Life Patterns).

A DISCIPLE (FULLY FORMED FOLLOWER OF JESUS) IDENTIFIES AND LIVES AS A:

- **Worshiper, created to bring God glory and love Him wholeheartedly**
(Ps. 95:6; Isa. 43:7; Matt. 22:36–39)
- **Witness, compelled to share Christ’s love and sacrifice**
(2 Cor. 5:20; Acts 1:8)
- **Servant, serving Christ and called to love and serve others**
(Matt. 20:26–28; 22:36–39; Mark 10:42–45)
- **Disciple Maker, being a disciple of Christ and called to disciple others**
(Matt. 28:19–20; 2 Tim. 2:2)

There are many indicators of following Christ, but after reflecting on the words of scripture and their own lives, the pastors and elders at Hill Country Bible Church concluded the four basic identities with corresponding life patterns above encompass the **core characteristics** of a follower of Jesus.

You don’t have to be a spiritual giant to recognize God’s call on your life, to follow Him with your whole heart, and begin to pass on to others what you’ve learned. Paul’s confidence in stating “follow my example, as I follow the example of Christ” didn’t flow from personal pride or an abundance of technical knowledge. Paul had a deep-seated faith in God, practical experiences in being disciplined, and a conviction to disciple others.

III. How to Make Disciples

The word *disciple* refers to a student, learner, or apprentice. Disciples in Jesus’ day would follow their rabbi (teacher) wherever he went, learning from the rabbi’s teaching and being trained to do as the rabbi did. A disciple left everything to follow the rabbi and was committed to imitating the rabbi in every way until he was ready to take on his own disciples.

Jesus stated in Matthew 4:19, “Come, follow me, and I will make you fishers of men.” He was clear that His end goal would be that 1) His disciples would be committed to Him, 2) that He would transform their lives, and 3) that He would train them to reach and impact others. At the end of his ministry with them, He told them in Matthew 28:19 to “go and make disciples of all nations.” What did He do with his disciples in the short time He had with them? He made disciples who could make disciples and sent them out to complete the work He started! As fully formed followers of Jesus, we must live out Jesus’ example for others and send them out to continue His work.

JESUS’ DISCIPLE-MAKING FLOW IN THE GOSPEL OF MATTHEW

Matt. 4:19		Matt. 20:28		Matt. 28:16–20
Call	→	Christ’s Example	→	Commission
Follow & Change	●	Love & Serve	●	Go & Lead

Discipleship does not mean that people just go through classes, attend Sunday school, or listen to sermons. **Disciple Makers teach and model attitudes and actions that others can imitate. Disciples live out their faith in practical ways and are able to pass these on to others** (1 Thess. 2:8; 2 Tim. 2:2).

INTENTIONALITY IS KEY, SO OUR METHODS MUST BE:

1. **Relational**—Build great relationships because they are foundational to our work. Always seek to know someone personally, discover where they are spiritually, and help them take steps toward Jesus. A person will have difficulty following you if they don’t trust you. The closer the relationship, the more trust is built.
2. **Transformational**—Focus on understanding and applying Scripture, not just Bible information. We cannot transform people, but we can help them seek God

and be sensitive to His Spirit. As they experience life-change they will be excited to help someone else experience the same. In addition, you must experience transformation so you can effectively lead those you are discipling. We're never done growing!

3. **Missional**—Jesus' mission was "...to seek and to save what was lost" (Luke. 19:10). We cannot say we're making disciples as Jesus did without personal evangelism. Disciple Makers must practice BLESS and model a personal evangelism that others can imitate. If your disciples aren't consistent in each aspect of BLESS, you're not done discipling them.
4. **Transferable**—Expect your disciples to make disciples. Your goal is to train your disciples to pass on what they learn from you. Keep it simple, practical, and impactful, and it will be more memorable. Be sure they pass it on!

IDENTITY AND LIFE PATTERNS

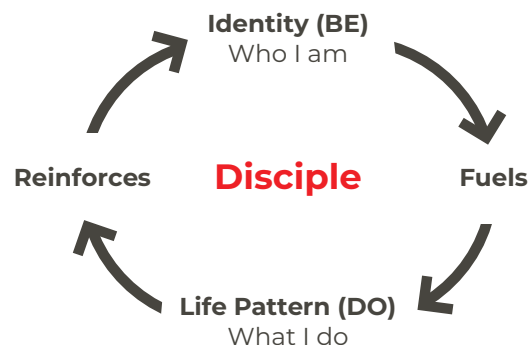
There are two important distinctions critical to making disciples: who we are and what we do. Identity is who we are; it is shaped by God. He determines who we are and what is best for us. Our identity is then revealed in what we do. The Bible further clarifies that our basic God-given identity can be summarized in four important categories—**Worshiper, Witness, Servant, and Disciple Maker**. We all desire to live for a purpose bigger than ourselves (Worshiper), and we all love to talk about what excites us most (Witness). In addition, we all serve something or somebody (Servant), and we love it when people join us in what we love to do (Disciple Maker). As we live out these four identities, we experience a satisfaction and joy that comes from living for the God who created us and loves us.

BAPTISM

Identifying with Jesus Christ and building a life pattern of obedience begins with water baptism. Ensure your disciples understand this and are baptized. (See the Baptism video by J. Vanderstelt under Disciple-Making Resources, which can be found at hcbc.com/disciplemaker.)

IDENTITY AND LIFE PATTERNS ARE INTERDEPENDENT

My identity (who I really am) fuels my life patterns (what I actually do) and my life patterns, in turn, reinforce my identity. The life-changing reality of Jesus Christ re-shapes my being, which leads to Christ-like ways of living. This illustration shows how it works.



THE LAW OF THE LID

John Maxwell coined the statement, “Leadership ability is the lid that determines a person’s level of effectiveness.” Jesus shared the same truth with his disciples centuries ago. “A student is not above his teacher, but everyone who is fully trained will be like his teacher” (Luke 6:40). I cannot take my disciples **beyond** my own commitment and maturity. The extent of my life transformation determines how effectively I lead others into spiritual growth. I must allow my own life to be continually transformed by the Holy Spirit. This is a driving truth in my ability to disciple others this side of eternity. My hesitation and lack of application will put a lid on how far I can take those I’m discipling. I must live out life patterns I’m equipping others in.

THE DIFFERENCE BETWEEN AN INFORMATIONAL COURSE AND MAKING DISCIPLES

The temptation is to turn everything we do into a program or an informational course. Here’s a chart that helps us see some of the differences between a discipleship course and making disciples.

A Discipleship Course	Making Disciples
Is a curriculum to complete	Is a person to equip
Is something I did	Is someone I’m becoming
Is information-focused	Is transformation-focused
Results in addition	Results in multiplication
Is about becoming better Christians	Is about becoming better disciple makers
Is my personal growth class	Is a movement of changed lives
Is a program of the church	Is a command of Jesus

HILL COUNTRY BIBLE CHURCH DISCIPLE MAKING COMMON OUTCOMES

1. **Identity**—What we are equipping our disciples to realize and believe, who we are, our identity given and formed in Christ
2. **Life Patterns**—What we are equipping our disciples to do, what we do, and the ways we live out our identity

As a minimum, ensure that your disciples cultivate the following essential life patterns:

Worshiper

Love God above all else.

- Practice personal worship through daily time in God's Word and prayer (include your FRANCO list).
- Worship weekly with the church family.
- Be engaged in biblical community with other believers.
- Give to the Kingdom of God (stewardship of treasures).
- Exhibit godly life priorities (stewardship of time).
- Deal with anything that replaces God (idols).

Witness

Love people as God loves people (BLESS).

- Begin with prayer.
- Listen with care.
- Eat together.
- Serve with love.
- Share your story (personal testimony) and God's story (the gospel).

Servant

Take on the humility and character of Christ.

- Develop a servant's heart, humility, and character.
- Identify spiritual gift(s) (stewardship of talents).
- Serve in the church and community.
- Take a personal approach to people (three-step approach to ministry).

Disciple Maker

Multiplying disciples is Jesus' primary mission for us.

- Identify people to disciple.
- Enter disciple-making relationships. (Pass on what is learned and practiced.)
- Embrace their role in our movement of changed lives.

These identities and corresponding life patterns describe a fully formed follower of Jesus, not a perfect one. Regardless of when you came to faith, these are the identities and life patterns you grow in and build into others. If your disciples are not practicing these minimum life patterns, you're not done discipling them!

IV. Beginning Well

HOW DO I GET STARTED?

Starting well assumes that you, yourself, have been disciplined! Next to that, experience tells us that finding people to disciple is difficult for most of us. We work hard to network relationships within the church, but disciple makers must learn to take initiative constantly in relationships. Build ministry relationships by keeping our Three-Step Approach to Ministry in mind. Find out 1) where people are personally, 2) where they are spiritually, and 3) how you can help them take a step toward Jesus.

1. Always begin with prayer!

Pray that God would lead you to the people He wants you to invest in when considering the following relational circles:

- Ministry area—leaders or volunteers
- Small group, women’s group, or men’s group
- Workplace
- Neighborhood
- Family
- Someone you have recently led to faith in Christ

In general, seek people who are...

- **Faithful**—To what degree is the person committed and dependable? Will they be consistent?
- **Available**—Does the person have time to meet regularly and do assignments?
- **Teachable**—Does the person accept advice or challenge? Can you see a desire in them to learn and change?

If these three characteristics are present, multiplying disciple makers will be much more successful. Common commitment is key to success.

2. Making the ask

Jesus took initiative with all his followers. He found them and engaged them in conversations. He called them to Himself. We also need to take initiative! All ministry is based on relationships. Get to know people better, find out where they are spiritually, and put yourself in a position to help them grow spiritually. This gives you a “pool” of people from which to call some into following Christ with you.

We should model our call to be a disciple and make disciples after Jesus’ call to discipleship in Matthew 4:19.

“Come, follow me,” Jesus said, “and I will make you fishers of men.” Following Christ is costly and, therefore, life-changing. We should never “under-sell” commitment, but be clear on what it means to follow Jesus! Next, explain our definition of a disciple (a fully formed follower of Christ) and the importance of understanding our identity in Christ and how we live that identity out (life patterns). Focus on the four characteristics of a follower of Jesus and how we will develop life patterns as Worshipers, Witnesses, Servants and Disciple Makers together. This will impact every role in our lives—husband, wife, father, mother, child, employee, neighbor, and friend. Walk through the Common Life Patterns listed on page 6 with them.

Finally, ask them to prayerfully consider the commitment to become a disciple maker by spending time reading and praying through Jesus’ call in Matthew 4:19 and his command in Matthew 28:18–20. Let them know that you will follow up in a week to get their answer.

3. It’s time to Start Meeting!

In the first meeting:

- Set the meeting schedule for a day and time everyone can consistently attend.
- Review Matthew 28:16–20 and gather a commitment to make disciples.
- Everybody share a brief testimony of how they came to faith in Jesus.
- Discuss how to have a daily time in the Word and prayer and assign it.

In the second meeting:

- Share how God spoke through daily devotionals from the previous week.
- Share a short story of how they came to faith in Jesus.
- Review the FRANC list and have them fill it out.
- Assign daily devotionals and prayer for the FRANC list.

Third meeting and beyond:

- Share how God spoke through daily devotionals from the previous week.
- Share about one of two questions:
 - How did God answer prayer for someone on my FRANC list?
 - How did God use me to BLESS someone on my FRANC list?
- Begin discussing what it means to be a Worshiper.

Frequently Asked Questions

How long will a discipleship group last?

The speed at which we travel will be directly related to how committed we are to Jesus and His plan for our lives. Our goal is to embrace our identity in Jesus and change our life patterns to reflect that identity. We'll take the time we need to develop lifelong habits and patterns well. Generally, groups meet weekly for at least a year or so in order to solidify good practices and habits. Remember, you're not done until you're living it out!

Will everyone in the group be the same age and life stage as I am?

Seeking out people who are in the same demographic is normal and natural, but this may not work out exactly. Those experiencing intergenerational or intercultural groups have found them to be very helpful and challenging.

Will everyone in the group be at the same place spiritually?

Nobody is at the exact same place spiritually. Although we try to group people with similar spiritual maturity levels, ideas about what constitutes maturity vary greatly. The essential element is commitment. Commitment is the "glue" that binds followers of Christ and catalyzes real spiritual growth.

What will the schedule of meetings look like?

Those who commit to entering a discipleship group will meet together and set a schedule that works for everyone. There are no set times for when groups should meet. However, people tend to focus better when meeting weekly.

What is the weekly time commitment?

Generally, the weekly time commitment is one and a half hours for a weekly meeting, and one and a half hours for assignments. Depending on needs, obedience, or speed of learning, some things may take longer. Occasionally a disciple may meet their disciple maker one-on-one or the group may do a spiritual growth project together.

Will there be a curriculum?

We do not have a set curriculum. Instead, we prefer to center our efforts on walking with God's Spirit, responding to God's Word, and allowing God to change our lives. However, depending on your disciples' age and stage and spiritual needs, you may read a book, do some video training, or work a proven disciple-making curriculum. You may also do a service, outreach, or missions project together as part of your discipling experience.

Our goal is not to complete a curriculum or a program. A curriculum is only a method that bridges us to the specific biblical outcomes we desire.

V. Continuing Well

DEVELOPING IDENTITY STATEMENTS AND LIFE PATTERNS

Help your disciples develop simple and clear Identity Statements and specific Life Patterns, but don't start until they understand how to have a daily devotional time and are consistently doing it. Being a member of the group means daily Bible reading and prayer, including praying for their **FRANC lists**.

Explore scripture with your disciples to discover what the Bible reveals about our identity in Christ starting with **Worshiper**. Refer to page 15 for ideas of scriptures to focus on. Observe what Jesus said about His own identity and have them write a simple and short identity statement. Help them develop their own specific life patterns using the set of common life patterns as a baseline. Do this for each of the other characteristics of a fully formed follower of Christ—Witness, Servant, and Disciple Maker—as you work through them. Have them pick a key verse that best supports their identity statement for each characteristic and memorize it. See page 16 for the Identity and Life Pattern Grid.

Seek to know the spiritual maturity of your disciples. If one or more are new believers, you'll need to spend more time at the beginning explaining how to have devotional time, what to look for in the biblical text, and how to listen to God's Spirit.

HOW QUICKLY DO I MOVE THROUGH THE FOUR IDENTITIES?

Although you will be reinforcing all four identities throughout the whole disciple-making process, start with Worshiper. When your disciples understand and have embraced that identity, and they are consistently (although not perfectly) displaying the life patterns which support it, begin to move to Witness and then Servant. Remember, our goal is not information transfer but **life-transformation**. Our disciples must be living out their identities, not merely receiving biblical information concerning an identity. Stress Jesus' mandate to make disciples throughout. You start with a commitment to make disciples and then discuss how to train disciples in the other three identities—Worshiper, Witness, and Servant.

It is also recommended the FRANC list be introduced very early in the process as an integral part of daily prayer and that some amount of time be given during each meeting to ask and answer these two questions:

- How have I seen God answer my prayers for people on my FRANC list?
- How have I BLESSed someone on my FRANC list this past week?

WHAT DO I DO WITH THE UNCOMMITTED?

There will be times when a disciple isn't making sufficient progress. If a disciple is inconsistent, not completing assignments, or gives off a bad attitude about the group, here are some suggestions for what to do:

- Have a private conversation with your disciple after group time to discover reasons for the issue. Perhaps they need to deal with extenuating life circumstances, personal sin, or other priorities prior to entering a high-commitment discipleship group. Affirm your commitment to their spiritual growth.
- Have the conversation in the moment (don't put it off) during group time when you see that a disciple isn't following through on what's required. You are training your disciples on how to disciple others, and part of that is giving them accountability.
- After time is given to deal with the issue and no progress is made, initiate another conversation either privately or during group time. Offer a choice to either commit to the disciple-making process or step out of the group and try again later.

Taking such action can be embarrassing or hurtful for a person. You'll need to reassure your love and concern for them and always go back to the original, agreed-upon commitments you established for the group.

Asking someone to step out of the group doesn't mean that they are a bad person. It only means that the group may not be the best thing for them at that moment. A discipleship group works well because of common commitment and not common maturity, age, or stage of life.

VI. Finishing Well

WE'RE FINISHED WHEN THEY'RE MAKING DISCIPLES

There's a temptation to "let your disciples go" before they've begun discipling others. The best practice is to discuss making disciples throughout the whole process together. Making disciples means that you help your disciples learn to recruit and begin making their first disciples.

Previous disciple makers have found that if the current group stops meeting before the new disciple makers have started their own groups, there's a tendency to stall out. Remember, we can't call ourselves "disciple makers" until our disciples go on to make disciples. This is our goal. The goal is not to "finish" taking people "through fully formed followers."

COACHING OUR DOWNLINE

"Know well the condition of your flocks and pay attention to your herds."
Proverbs 27:23

Continue to coach your new disciple makers. We've realized that there needs to be some level of ongoing check-ins with them to encourage, further equip, and ensure they're living out their commitment to life-long disciple making.

This doesn't mean we still meet weekly, but there should be some regular get-togethers to question what's working well and what's not going well as they disciple others.

We can't "launch" our disciple makers thinking they'll flourish without any follow up. A few may have great success without further help, but the majority will need some input in order to persevere and be fruitful.

Suggestions for building into your downline:

- Weekly: Pray for your downline
- Quarterly: Conduct a check-in meeting with your disciple makers (preferably in person), but at least with a text or a call to encourage them. Offer help, resources, and learnings you are discovering. You may want to use the Tracking Tool and Questions in the Appendix.
- Annually or biannually: Take a picture of your group at every Equipping & Commissioning Night and post it as a reminder to pray.

Create a Downline Tree of all the names of those you have disciplined and celebrate!

VII. Appendix of Resources

Sample Identity Statements (With Verses)

A fully formed follower of Jesus understands what Christ has done for him, who he is in Christ, and sets his heart to pattern his life after Christ's until he looks and lives just like Jesus.

I AM A WORSHIPER

Identity: "Because of the finished work of Christ on the cross, Jesus is becoming my life and I am becoming fully alive in Him and Him alone."

Worshiper Verses:

Gen. 1:27; Prov. 3:9; Matt. 22:37–39; Mark 10:21; John 1:12–13, 4:19–26; Rom. 6:6, 12:1–2; Gal. 2:20; Eph. 1:5; Heb. 12:1–3, 13:11–16; 1 Pet. 2:9

I AM A WITNESS

Identity: "I am a witness to the life-changing reality of Jesus Christ in my own life, and I live with the notion that God can change anyone by the power of the gospel."

Witness Verses:

Matt. 4:19, 5:14–16; John 13:34–35; Acts 1:8, 4:12–13, 17:26–27; Rom. 1:16–17, 10:1, 10:8–15; 2 Cor. 5:20; Col. 4:2–6; Philem. 6; 1 Pet. 3:15

I AM A SERVANT

Identity: "Because of the example of Jesus, I am a servant of God, created to serve people for their good and His glory."

Servant Verses:

Matt. 20:26–28; Mark 10:45; Luke 9:23; Rom. 12:3–8; Gal. 5:13–14; Eph. 4:11–13; Phil. 2:4–8; 1 Pet. 4:10

I AM A DISCIPLE MAKER

Identity: "I was created to become a disciple who makes disciples, who also make disciples until we reach the world for Christ."

Disciple Maker Verses:

Matt. 4:19, 24:14, 28:16–20; Mark 16:15; Luke 24:45–49; John 20–21; Acts 26:19–20; 1 Thess. 1:4–10; 2 Tim. 2:1–2

THE IMPACT OF A LIFE-LONG DISCIPLE MAKER

Assuming you have the next 20 years to invest in spiritual multiplication, what impact could your life have? How many disciples could you see living in the wake of your life? This is a movement of changed lives!

SHARING THE VISION II FOR MULTIPLICATION (LEADER'S VERSION)

WHAT JESUS DID	WHAT PAUL DID	YOUR POTENTIAL IMPACT
<p>The Twelve</p> <p>Jesus</p> <p>Peter James John</p> <p>Inner Circle</p>	<p>“And what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.”</p> <p style="text-align: right;"><i>2 Timothy 2:2</i></p> <p>Paul</p> <p>Silas Timothy Titus</p> <p>faithful faithful</p> <p>faithful men</p> <p>others others others</p>	<p>If you only discipled two people per year and taught them to teach others to multiply each year, you could multiply over <u>3 Billion</u> disciples in just twenty years.</p> <p><input type="checkbox"/> Draw circles around groups of disciples and discuss the importance of multiplying not only disciples, but disciple-making teams.</p>
WHAT JESUS COMMANDED		
<p>“Therefore go and <u>make</u> disciples of all <u>nations</u>, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”</p> <p style="text-align: right;"><i>Matthew 28:19</i></p>		
WHAT JESUS PROMISED		
<p>“Others, like seed sown on good soil, hear the word, accept it, and produce a crop—some <u>30</u>, some <u>60</u>, some <u>100</u> times what was sown.”</p> <p style="text-align: right;"><i>Mark 4:20</i></p>		<p style="background-color: #333; color: white; text-align: center;">WHAT ACTION WILL YOU TAKE?</p> <p><input type="checkbox"/> I will seek out someone to disciple me.</p> <p><input type="checkbox"/> I will seek out people to disciple.</p>

www.spiritualmultiplication.org

TRACKING TOOL

Disciple Maker's Name	Status of Their Disciples	Last Contact	Notes
	Stopped Stalled Thriving (circle one)		
	Stopped Stalled Thriving (circle one)		
	Stopped Stalled Thriving (circle one)		

DISCIPLE-MAKING RESOURCES

All of the following resources can be found online by visiting hcbc.com/disciplemaker.

Worshiper

Personal Devotional (Quiet Time)

- 7 Minutes with God
- Tyranny of the Urgent

Basic Bible Reading and Prayer

- Can you do a devotional in five minutes? by Dr. Donald Whitney
- How can I improve my prayer life? by Dr. Donald Whitney
- How do you pray without ceasing? by Dr. Donald Whitney
- Spending Extended Time in Prayer
- How to Have a Half Day of Prayer with God by Chris Russell
- BibleProject

Methods and Approaches

- Foundations Study (CRU)—A new believer early follow-up and discipleship guide—*Great evangelism tool, too!*
- Baptism video by Jeff Vanderstelt
- Topical Memory System-Navigators—Scripture memory course

Simple Bible Study Methods

- Simple Steps for Studying the Bible
- Navigator Bible Studies Handbook
- A Study Guide to Counterfeit Gods by Tim Keller by Westminster Chapel for Fight Clubs of Faith

BLESS Plan and FRANC List

- BLESS plan

Books

- *Counterfeit Gods* by Timothy Keller + *Counterfeit Gods Assessment Guide*
- *A Praying Life* by Paul Miller
- *Spiritual Disciplines for the Christian Life* by Donald Whitney
- *Ten Questions to Diagnose Your Spiritual Health* by Donald Whitney
- *The Treasure Principle* by Randy Alcorn

Witness

Methods & Approaches

- BLESS Plan—FRANC List, BLESS Definition, and BLESS Action Items
- BLESS Guide—Envisioning and equipping for FFF groups and small groups
- Gospel Saturation by Tim Hawks
- Three Word Testimony—Hill Country Bible Church Format in PDF
- Three Circles Gospel Illustration Training Video

Methods & Approaches

- Bridge Illustration Training Video
- Baptism Video by Jeff Vanderstelt

Books

- *The Art of Neighboring* by Dave Runyon and Jay Pathak
- *God Space* by Doug Pollock
- *Organic Outreach for Ordinary People* by Kevin Harney
- *You Found Me* by Rick Richardson

Servant

Spiritual Gifts Inventory Based on Romans 12

- Spiritual Gifts Test
- Scriptures on Living in Community
- The “one-anothers” in scripture

Books

- *The Volunteer Revolution* by Bill Hybels
- *On Being a Servant of God* by Warren Wiersbe & Jim Cymbala
- *Humility: True Greatness* by C.J. Mahaney
- *Humility, The Path to Holiness* by Andrew Murray

Disciple Maker

General Resources

- *Born to Reproduce* pamphlet by Dawson Trotman—Navigators
- Foundations Study (CRU)—A new believer early follow-up and discipleship tool to establish a person’s basic identity in Christ and initial steps to follow Christ.
- Disciple Maker Assessment
- Consecration: Pledge of Commitment to Lifelong Disciple Making

Books

- *Master Plan of Evangelism* by Robert Coleman
- *Lost Art of Disciple Making* by LeRoy Eims
- *Discipleshift* by Jim Putman
- *Spiritual Multiplication in the Real World* by Bob McNabb
- *Foundations: Missional Community Guidebook* by Bob McNabb
- *Dedication and Leadership* by Douglas Hyde

Other Resources

- Celebrate Recovery
- Freedom In Christ

Hill Country Bible Church Local and Global Ministries

- Community Impact
- Workplace Ministry
- Global Outreach

Key Practices From Those Who Have Gone Before

- *The hardest—and most fulfilling—work on the planet is to help another person look more like Jesus. You don't have what it takes, but Jesus working through the Holy Spirit in you does!*
- *Seek personal life transformation and invite others along for the journey.*
- *From the start, introduce the two foundational disciplines: the daily quiet time and the FRANC list. Cover these two things every week.*
- *Remind people repeatedly that this is a lifestyle.*
- *Champion multiplication! “When **you** are discipling **your** people...”*
- *Cover the process continually in **prayer**.*
- *Disciple making is far more than going through material. It's very relational. As I follow Jesus, I am available to walk through life's challenges with my disciples and impart the Lord's wisdom.*
- *The connection to each other is often more life-changing than the content of what is discussed.*
- *Don't rush the process. Backtrack to past identities, if necessary.*
- *Group members need time to get to know each other so that there is authenticity and vulnerability. Share testimonies and life stories together with*

successes and failures.

- *Be prepared to dive deeper into topics such as how to study the Bible, work-life balance, ministry, or marriage and family issues.*
- *People are not ready to reproduce unless they themselves are healthy. Make sure you shepherd people into the things that will get them there beyond the “Four Identities.” For example, how can one become a Worshiper if they have life-dominating hang-ups in need of Celebrate Recovery?*
- *Communicate frequently that this process is about disciple making, not just learning new information. The principle of multiplication always needs to drive what we are doing.*
- *Keep it regular, relational, and reproducible.*
- *Commit to pray about whom God wants you to disciple.*
- *Have a strong accountability partner who can serve as a sounding board and encourager as you lead others in a disciple-making journey.*
- *Be consistent and follow through.*

And one more...

“There’s never a good time to quit.”

Rollen Anderson, founding member, Elder, Hill Country Bible Church